



CHARLESTON ROOTS INITIATIVE

Relocation Incentive Program Guidelines + FAQs

About the Program

The Charleston Area Alliance and the City of Charleston are recruiting people to live, work and play in Charleston, West Virginia. The program is designed to attract remote workers and people to fill career opportunities within Charleston's key industries.

Details

The Charleston Roots Initiative relocation program will provide a monetary incentive of up to \$5,000 for remote workers (or people moving to the greater Charleston Area) to assist with moving or other initial expenses. In addition to the monetary contribution, the Charleston Area Alliance has worked out great memberships and incentives to local arts, athletic organizations and recreational opportunities. - tailored to your hobbies, interests and lifestyle!

Who can apply?

Applicants must be 18 years of age or older and should presently reside outside of a 50-mile radius of Charleston, West Virginia. You should be a full-time employed remote worker or seeking to fill a high-demand job within Charleston's key industries, including but not limited to: manufacturing, nursing/medical, public sector, technology/programming, other* The incentive program is limited to one award per household.

**We realize that job markets are emerging and there are many professional jobs that may border on the "fringe" of these key industries, so please let us know what you're moving to the Charleston area to do and it will be considered.*

What is the selection process?

1. The application and supporting materials are submitted to the Charleston Roots Website.
2. The applicant review committee is notified.
3. If the application passes the initial review, an interview is scheduled with the candidate and one representative of the Charleston Area Alliance and one from the City of Charleston within 2 weeks.
4. After the application materials are received and an interview has been conducted, a decision is made and the initial disbursement is released upon your move to Charleston, WV. The decision should be made within 4 weeks of the initial application.
5. If selected, the applicant will receive \$2,500 upon verification of local address and full-time employment. The second payment of \$2,500 is made 6 months after the first disbursement of funds with verification of local address and full-time employment.

Questions? Contact Mackenzie Spencer at Mackenzie.Spencer@CityofCharleston.org